

**HUBERT KAIRUKI
MEMORIAL UNIVERSITY**



**& FACTS
FIGURES**

AUGUST, 2022



HUBERT KAIRUKI MEMORIAL UNIVERSITY



FACTS AND FIGURES

AUGUST, 2022



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List of acronyms

BScN	- Bachelor of Science in Nursing	FASU	- Federation of African University Sports
BSW	- Bachelor of Social Work	FISU	- Federation of International Students Union
CASFETA	- Christ Ambassadors Students Fellowship Tanzania	HEAC	- Higher Education Accreditation Council
CCT	- Christian Council of Tanzania	HKMU	- Hubert Kairuki Memorial University
CFR	- Certificate of Full Registration	HKMUCA	- Hubert Kairuki Memorial University Catholic Association
CoA	- Certificate of Accreditation	HKMUMSA	- Hubert Kairuki Memorial University Muslim Students Association
CPR	- Certificate of Provisional Registration	HKMUSA	- Hubert Kairuki Memorial University Students Association
CT scan	- Computerised Tomography scan	ICT	- Information & Communication Technology
DIN	- Diploma in Nursing	KHEN	- Kairuki Health and Education Network
DSW	- Diploma in Social Work	KPIL	- Kairuki Pharmaceuticals Industry Limited
EAUSF	- East Africa Universities Sports Federation	KSN	- Kairuki School of Nursing
ENT	- Ear, Nose and Throat		



LIA - Letter of Interim Authority
MD - Doctor of Medicine
MIU - Mikocheni International University
MMed - Master of Medicine
MRI - Magnetic Resonance Imaging
MScPH - Master of Science in Public Health
NHIF - National Health Insurance Fund
OSIM - Online Students Information Management
PhD - Doctor of Philosophy

PG Diploma - Post Graduate Diploma
WTC - Wholistic Therapeutic Counselling
TUSA - Tanzania Universities Sports Association
TUCASA - Tanzania Universities and Colleges Adventist Students Association
TAFES - Tanzania Fellowship of Evangelical Students
TAMSA - Tanzania Medical Students Association
TANNA - Tanzania National Nurses Association
USA - United States of America



- 1. November 09, 1992:**
Application to the Government to open a private university. The Law did not allow by then, had to wait and lobby.
- 2. May 19, 1997: Ministry of Health Letter:** Inspection of Nursing Building Layout Ref: HET/30/63B/VOL. IV/153.
- 3. August 01, 1997:** Letter of Interim Authority (LIA) from the Higher Education Accreditation Council (HEAC) to start a private university (Act No. 10 of 1995 Section 65, clause C).
- 4. September 28, 1997:** Official opening of the Mikocheni International University (MIU) by the HEAC Chairman, Professor Geoffrey Mmari.
- 5. October 01, 1997:** Enrolment of the first students in the Faculties of Medicine and Nursing.
- 6. October 15, 1997: Ministry of Health Letter:** Permit to open a School of Nursing leading to Diploma in Nursing (HET/30/63B/VOL.IV/197).
- 7. August 25, 1998: Ministry of Health Letter:** Permit to open a School of Nursing leading to Diploma in Nursing for in-service students (HET/30/63B/VOL. IV/268).
- 8. September 29, 1998:** The University obtained the Certificate of Provisional Registration (CPR) on (CN. HEAC.001).
- 9. December 22, 1998:** The Certificate of Full Registration (CFR) was obtained. HKMU Constitution is approved. First private university to reach this stage in Tanzania.
- 10. March 1999:** MIU is renamed The Hubert Kairuki Memorial University (HKMU) in honour of its founder and first Vice-Chancellor who passed away on February 06, 1999.
- 11. November 25, 1999:** The Registrar of Trustees formally registered HKMU under The Trustees' Incorporation Ordinance (Cap. 375).
- 12. March 2000:** The 4th Level Technical Evaluation was carried out for Accreditation purposes.
- 13. June 28, 2000:** Certificate of Accreditation (CoA) No. 001 accorded to HKMU by the HEAC.



1. Name: Hubert Kairuki Memorial University (HKMU)

2. Contacts

70 Chwaku Street, Regent Estate Mikocheni, P.O. Box 65300, Kinondoni- Dar es Salaam, Tanzania. Tel: 255-22-2700021/4, E-mail: vc@hkmu.ac.tz or secvc@hkmu.ac.tz or info@hkmu.ac.tz, website: www.hkmu.ac.tz

Dar es Salaam is the largest city and the commercial capital of Tanzania. HKMU is located 7-km from the city centre with municipal services such as supermarkets and banks located within walking distance of the campus.

3. Status

Accredited on 28th June 2000, being the first private University in Tanzania to reach this stage. HKMU was re-accredited by the Commission for Universities in Tanzania effective from 29th April 2021.

4. Brief History

It is a private institution owned by a non-governmental organization, the Kairuki Health and Education Network (KHEN) which also incorporates the Kairuki

Hospital (KH), Kairuki School of Nursing (KSN) and the Kairuki Pharmaceuticals Industry Limited (KPIL). Formerly known as Mikocheni International University, it was started in August 1997 by the Late Prof. Hubert C. M. Kairuki after whom it was renamed to Hubert Kairuki Memorial University (HKMU), following his death in February 1999. Justification to start the University was from the call by the government to the private sector to contribute to the improvement and expansion of health and higher education in Tanzania. The objects and functions of the University are as outlined in Part II, Establishment of the University, Section 5(1) of the Charter.

5. Vision statement

To become a model private university in Tanzania, and in Africa: a university that provides highest quality education, conducts cutting edge research, and provides exemplary services to the society.

6. Mission statement

To educate liberally and broadly, qualify men and women to advance frontiers of knowledge through research, and provide consultancy and advisory services to the public.



7. University motto

HKMU for a Brighter Future.

8. Core Values of the University are:

- i. **Professionalism:** The University shall adhere to high professional ethics and standards and impart these elements to its students.
- ii. **Excellence:** The University is committed to excellence in all its activities. It will continue to recruit the most promising students, faculty, and other staff, and to provide them with resources to excel.
- iii. **Adaptability:** The University shall lead Tanzania and the region in embracing latest scientific and technological developments, and in adapting them to suit its local situations.
- iv. **Competitiveness:** The University shall cultivate a culture of competitiveness and integrity.
- v. **Partnerships:** The University is young and dynamic, and seeks to learn from available best practices, and to grow stronger together with its peers. It

has a strong resolve towards interdisciplinary activities, colloquia, and research; towards forging new alliances for innovativeness in emerging new sciences; and, towards providing an interface where students, administrators, and academic staff work together for a common shared vision and goals.

9. University Governance and Administration

9.1 The Owner

The Owner, Kairuki Health and Education Network is the principal promoter, founder and funder of the University and ensures that the University is sustainable academically and financially.

9.2 Chancellors

- i. H.E. the late Dr. Ali Omar Juma, who was also the Vice President of the United Republic of Tanzania, was the first Chancellor of HKMU.
- ii. Following his death in 2001, Hon. Dr. Salim Ahmed Salim former Prime Minister of the United Republic of Tanzania took over as the Chancellor of the University till 2020.



- iii. Hon. Anne S. Makinda former Speaker of the Parliament of Tanzania is the current Chancellor of HKMU from 2021.

9.3 Chairpersons of University Council

- i. Prof. Fredrick Kajjage was the first Chairperson of the University Council, who provided leadership to May 2013.
- ii. Mr John Ulanga is the second and current Chairperson effective from July 2013.

9.4 Vice Chancellors

- iii. The Late Prof. Hubert C.M. Kairuki was the institution's first Vice Chancellor followed by Prof. Esther D. Mwaikambo, who served from 1999 to 2006.
- iv. Prof. Keto E. Mshigeni served as Vice Chancellor between 2006 and 2016; and Prof. Charles S. Mgone served as fourth Vice Chancellor from 2017 to 2022.
- v. Prof. Yohana J.S. Mashalla is the fifth and the current Vice Chancellor effective 1 June 2022.

9.5 University Management

The Management comprises of the Vice-Chancellor; the Deputy Vice Chancellor for Academics; the Deputy Vice Chancellor for Planning, Finance and Administration; the Corporate Counsel; the University Bursar; Deans of Faculties, Directors of Institutes, Dean of Students, and other senior officers.

9.6 Governance Organs

The University is governed in accordance with its Charter, as per provisions in the Universities Act of 2005 (CAP 346).

- i. The University Council
- ii. The Senate
- iii. Board of Directors of Kairuki Health and Education Network (KHEN)

10. Academic Programmes

Currently HKMU conducts training for Undergraduate and Postgraduate programmes as follows:

Postgraduate Programmes

- i. Master of Medicine (MMed) in Internal Medicine; Surgery; Obstetrics and Gynaecology; and



Paediatrics and Child Health – Duration 3 years

- ii. Master of Science in Public Health (MScPH) – Duration 18 months

Undergraduate Programmes

- i. Doctor of Medicine (MD) – Duration 5 years.
- ii. Bachelor of Science in Nursing degree (BScN) – in- and pre-service – Duration 4 years.
- iii. Bachelor of Social Work – Duration 3 years.

Diploma and Certificate Programmes

- i. Diploma in Nursing (in- and pre-service) – Duration 3 years.
- ii. Diploma in Social Work – Duration 2 years.
- iii. Certificate in Social work – Duration 1 year.

There are two faculties of Medicine and Nursing headed by Deans and a Directorate of Postgraduate Studies and Research. Planned programmes include Bachelor of Pharmacy, Diploma in Laboratory Sciences, and master's degree in nursing specialities.

11. Calendar

The University calendar runs on a semester system. An academic year starts in the last week of September and ends in the second week of August. Each semester is 22 weeks. There are 18 actual teaching weeks, one week for revision, two for examinations and one for mid-semester

breather, per semester.

12. The University Teaching Hospital

Kairuki Hospital (KH) serves as the main teaching hospital. The hospital with 250 bed capacity, is endowed with modern diagnostic medical equipment and well trained and experienced medical specialists. Some of the facilities include among others: MRI, a modern CT scanner, Mammograph, ultrasound, and X- Ray machines (fluoroscope), operating theatres, and in- and out-patient facilities. The hospital is a recipient of several awards of excellence, in recognition of its outstanding performance in rendering high quality health services to society.

The hospital has departments including Surgery, Internal Medicine, Obstetrics and Gynaecology, Paediatrics, Ophthalmology, ENT and Orthopaedics. Students' practical and clinical training also takes place in several other referral hospitals within and outside Dar es Salaam. These include Amana, Mwananyamala and Magomeni Hospitals; Muhimbili National Hospital; Muhimbili Orthopaedic Institute; Ocean Road Cancer Institute, all in Dar es Salaam; Mirembe National Mental Hospital in Dodoma and Tumbi Hospital in Coast region. Field studies take place in various districts in the country to give students exposure to a wider range of patients and conditions.



13. Students Population Trend for the Past Five Years 2017/2018-2021/2022

Students Population Trends for the Past Five Years 2017/18-2021/22 indicates that student's population was 7,139, an average of 1,428 students population per year, distributed as follows:

Sn	Year	Male	Female	Total
1	2017/2018	697	820	1,517
2	2018/2019	656	790	1,446
3	2019/2020	612	735	1,347
4	2020/2021	627	750	1,377
5	2021/2022	839	613	1,452
	Total	3,431	3,708	7,139

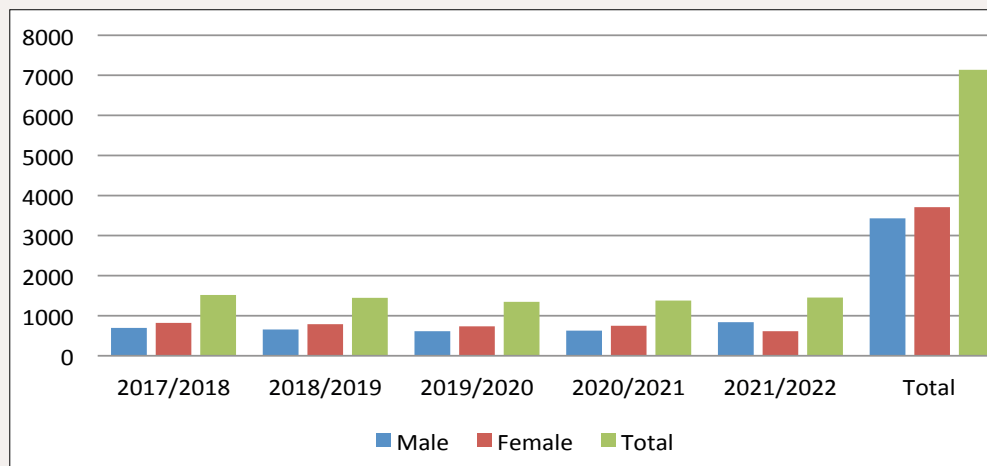


Figure 1: Students Population Trends for the Past Five Years 2017/2018-2021/2022



14. Students Enrolment Trend for The Past Five Years 2017/2018-2021/2022

Students Enrolment Trends for The Past Five Years 2017/2018-2021/2022, indicates that 1,899 students were enrolled, an average of 380 students enrolled per year, described as follows:

Sn	Year	MMed	MScPH	MD	BScN	BSW	DIN	DSW	YEAR TOTAL
1	2017/2018	0	0	170	58	-	136	-	364
2	2018/2019	6	0	157	51	-	112	-	326
3	2019/2020	6	3	179	40	-	116	-	344
4	2020/2021	15	1	234	46	20	94	22	432
5	2021/2022	14	2	251	62	14	78	12	433
	Total	41	6	991	257	34	536	34	1,899

Key: (-) denotes that the programme had not started or has stopped being offered in the year indicated.

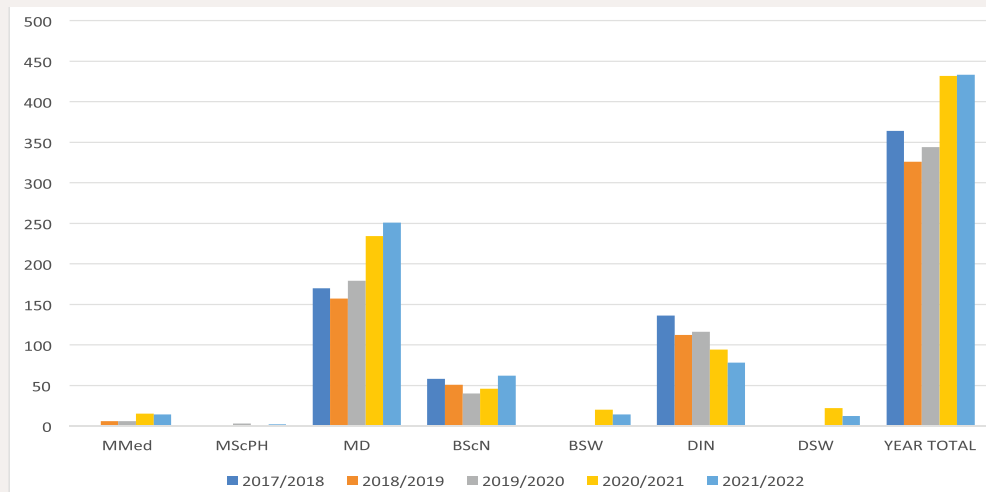


Figure 2: Students Enrolment Trends for The Past Five Years 2017/2018-2021/2022



15. Students Enrolment Trend by Gender for The Past Five Years 2017/2018-2021/2022

Students Enrolment Trends by Gender for The Past Five Years 2017/2018-2021/2022, indicates that the number of enrolled female students is 1,114 which is 59% compared to 785 male students (41%) distributed as follows:

Sn	Year	MMed		MScPH		MD		BScN		BSW		DIN		DSW		YEAR TOTAL	
		M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F
1	2017/2018	0	0	-	-	78	92	32	26	-	-	41	95	-	-	151	213
2	2018/2019	1	5	-	-	88	69	23	28	-	-	42	70	-	-	154	172
3	2019/2020	1	5	-	3	89	90	11	28	-	-	41	76	-	-	142	202
4	2020/2021	11	4	-	1	108	126	16	30	9	11	33	61	5	17	182	250
5	2021/2022	3	11	-	2	116	135	13	49	5	9	16	62	3	9	156	277
	SUB Total	16	25	-	6	479	512	95	161	14	20	173	364	8	26	785	1,114
	Grand Total															1,899	

Key: (-) denotes that the programme had not started or has stopped being offered in the year indicated.

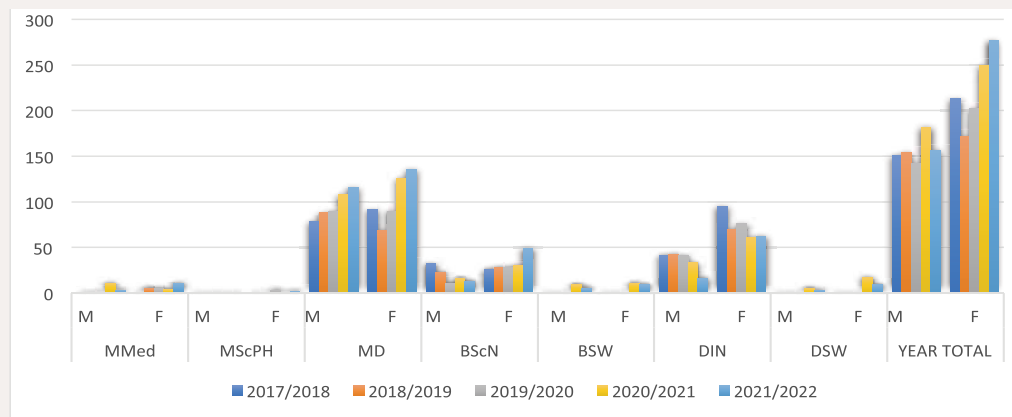


Figure 3: Students Enrolment Trend by gender for The Past Five Years 2017/2018-2021/2022



16. Students Enrolments per year from 1997/1998 to 2021/2022 academic year per programme

Students Enrolments per year from 1997/1998 to 2021/2022 academic year per programme indicates that MD programme had enrolled 2,650 students (which is 54% of the total number of enrolled students), followed by Diploma in Nursing programme which had enrolled 1,252 students which is 25%. Other programmes enrolled 987 students which is 21% of all enrolled students described as follows:

Summary of Students Enrolments per year from 1997/1998 to 2021/2022

Year	MMed	MScPH	MSW	MD	BScN	BSW	DIN	DSW	WTC	Total
1997/1998-2021/2022	110	30	50	2,650	593	34	1,252	34	168	4,921

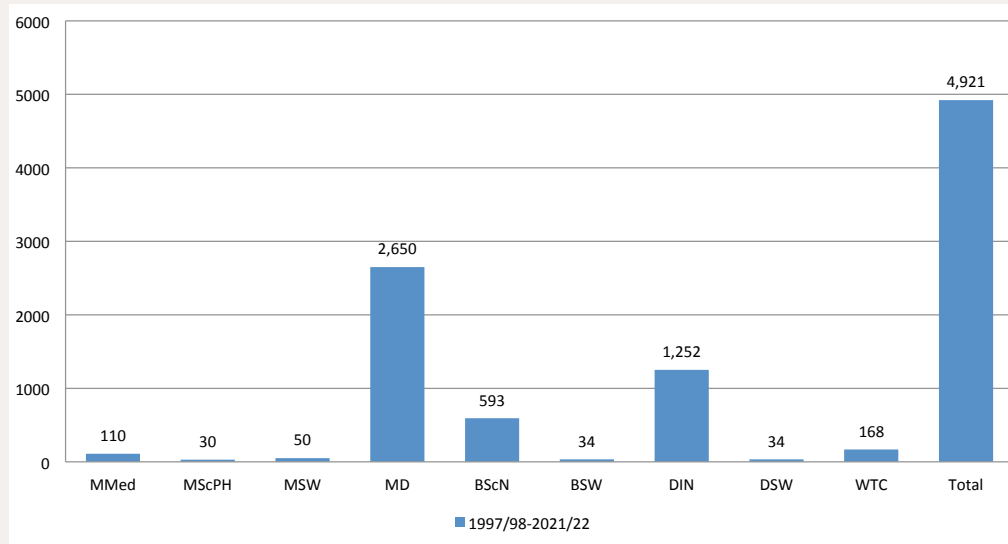


Figure 4: Students Enrolment Trends per year from 1997/1998 to 2021/2022 academic year per programme



17. Students Enrolment trend per year per programme from 1997/1998 to 2021/2022

Sn	Year	MMed	MScPH	MSW	MD	BScN	BSW	DIN	DSW	WTC	Year Total
1	1997/1998	2	-	-	-	-	-	5	-	-	7
2	1998/1999	0	-	-	8	2	-	4	-	-	14
3	1999/2000	0	-	-	16	0	-	11	-	-	27
4	2000/2001	2	-	-	23	2	-	13	-	-	40
5	2001/2002	0	-	-	14	2	-	10	-	-	26
6	2002/2003	0	-	-	27	0	-	12	-	13	52
7	2003/2004	2	-	-	53	4	-	31	-	0	90
8	2004/2005	1	-	-	64	8	-	32	-	18	123
9	2005/2006	4	-	-	77	2	-	28	-	12	123
10	2006/2007	2	-	-	88	19	-	34	-	21	164
11	2007/2008	2	-	-	69	8	-	29	-	20	128
12	2008/2009	3	-	-	63	16	-	36	-	16	134
13	2009/2010	9	-	-	81	6	-	24	-	0	120
14	2010/2011	6	-	-	79	10	-	47	-	0	142
15	2011/2012	1	-	-	86	12	-	60	-	23	182
16	2012/2013	3	-	-	128	7	-	53	-	19	210
17	2013/2014	6	14	30	168	37	-	53	-	11	319
18	2014/2015	7	0	10	186	49	-	45	-	5	302
19	2015/2016	10	10	4	208	73	-	49	-	5	345
20	2016/2017	9	0	6	221	78	-	140	-	5	454
21	2017/2018	0	0	0	170	59	-	135	-	-	364
22	2018/2019	6	0	0	157	51	-	112	-	-	326
23	2019/2020	6	3	0	179	40	-	116	-	-	344
24	2020/2021	15	1	0	234	46	20	94	22	-	432
25	2021/2022	14	2	0	251	62	24	78	12	-	433
Total											4,921

Key: (-) denotes that the programme had not started or has stopped being offered in the year indicated.



18. Students Enrolments per Programmes and Gender from 1997/1998 to 2021/2022

HKMU since its inception (1997/98 to 2021/2022) has enrolled 4,921 students for various programmes offered (which is an average of 204 students enrolled each year), described as follows:

Sn	Programme	Male	Female	Total per programme
1	MMed	56	54	110
2	MScPH	7	23	30
3	MSW	18	32	50
4	MD	1,334	1,316	2,650
5	BScN	228	365	593
6	BSW	14	20	34
7	DIN	290	962	1,252
8	DSW	8	26	34
9	WTC	29	139	168
Total				4,921

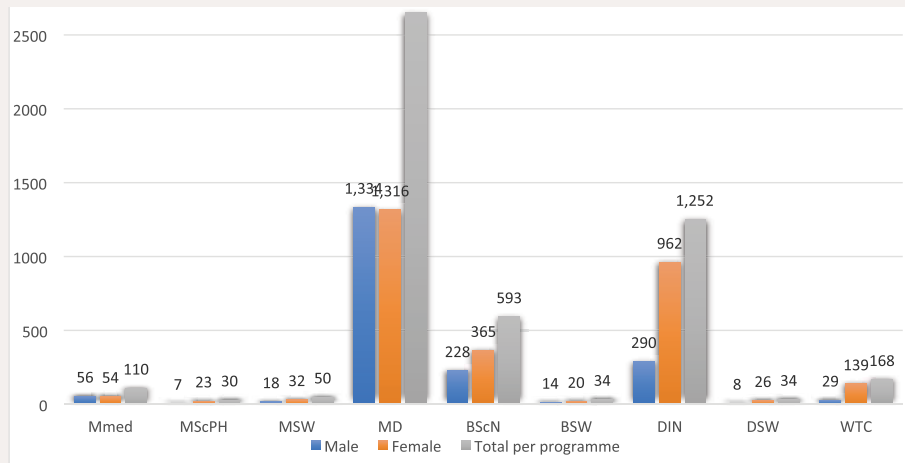


Figure 5: Students Enrolments per Programmes and Gender from 1997/98 to 2021/2022



19. Graduation Statistics for the Past Five Years 2017/2018 to 2021/2022

For the past 5 years (2017/2018 to 2021/2022) a total of 1,614 students have graduated at HKMU (which is an average of 323 graduates per year), for the various programmes offered by HKMU as follows:

Sn	Year	MMed	MScPH	MSW	MD	BScN	BSW	DIN	WTC	Year Total
1	2017/2018	8	7	6	136	32	0	21	0	210
2	2018/2019	8	2	3	153	59	0	21	0	246
3	2019/2020	8	1	1	201	54	0	210	0	475
4	2020/2021	2	0	0	184	42	0	146	0	374
5	2021/2022	7	3	1	171	43	0	84	0	309
	Total	33	13	11	845	230	0	482	0	1,614

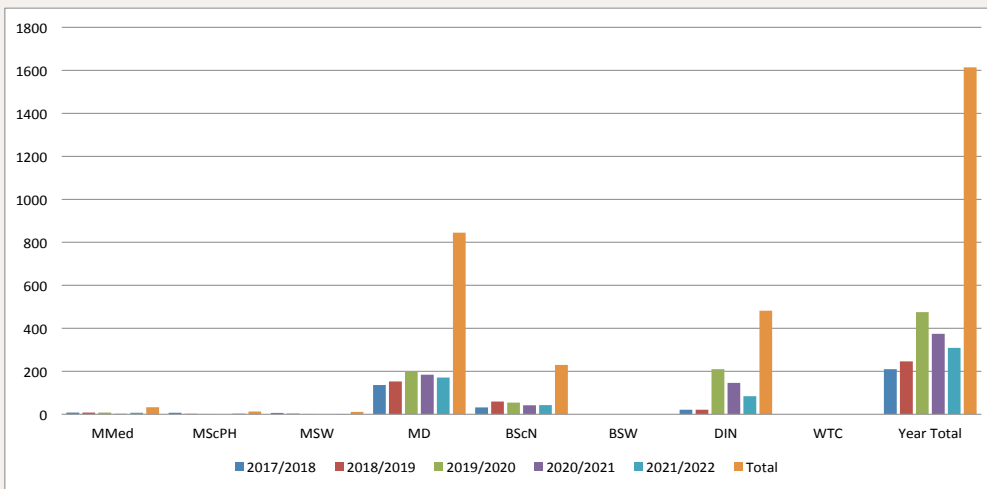


Figure 6: Graduation Trends for the Past Five Years 2017/2018 to 2021/2022



20. Graduates Statistics Per Programme and Gender 2017/2018-2021/2022

i) MD Graduates per Gender 2017/2018 to 2021/2022

Year	Male	Female	Total
2017	80	56	136
2018	78	75	153
2019	96	105	201
2020	77	107	184
2021	79	92	171
	410	435	845

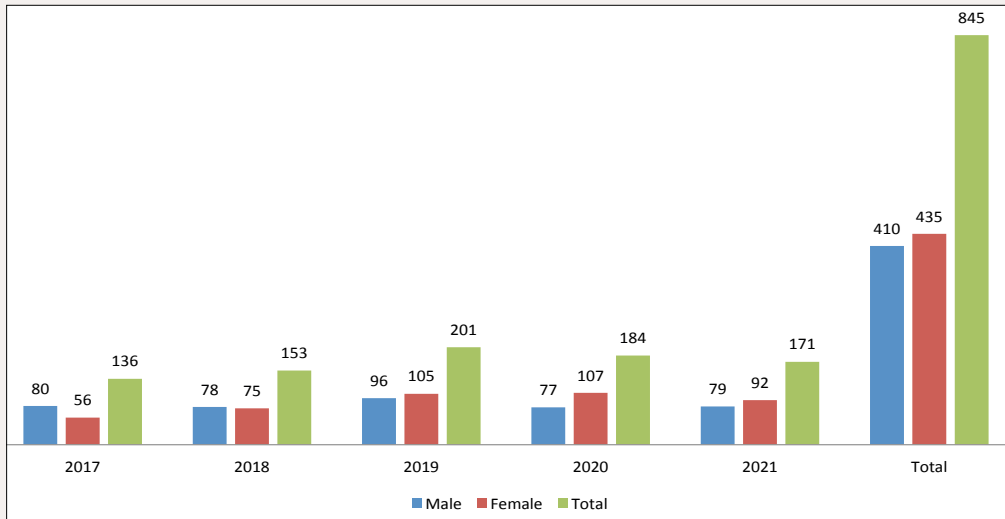


Figure 7: MD Graduates per Gender 2017/2018 to 2021/2022



ii) BScN Graduates per Gender 2017/2018 to 2021/2022

Year	Male	Female	Total
2017	7	25	32
2018	30	29	59
2019	21	33	54
2020	17	25	42
2021	16	27	43
	91	139	230

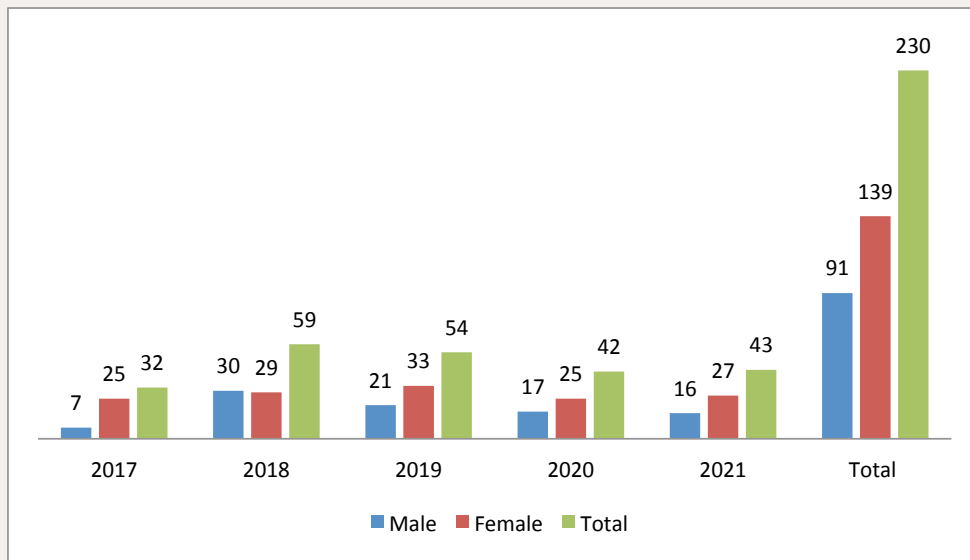


Figure 8: BScN Graduates per Gender 2017/18 to 2021/2022



iii) MMed Graduates per Gender 2017/2018 to 2021/2022

Year	Male	Female	Total
2017	3	5	8
2018	3	5	8
2019	5	3	8
2020	0	2	2
2021	2	5	7
	13	20	33

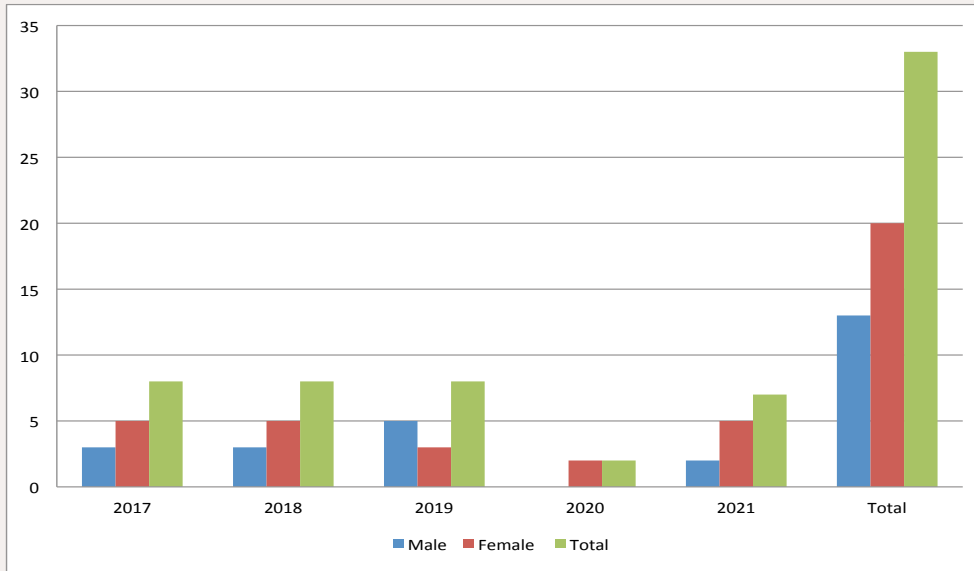


Figure 9: MMed Graduates per Gender 2017/2018 to 2021/2022



iv) MScPH Graduates per Gender 2017/2018 to 2021/2022

Year	Male	Female	Total
2017	1	6	7
2018	1	1	2
2019	0	1	1
2020	0	0	0
2021	0	3	3
	2	11	13

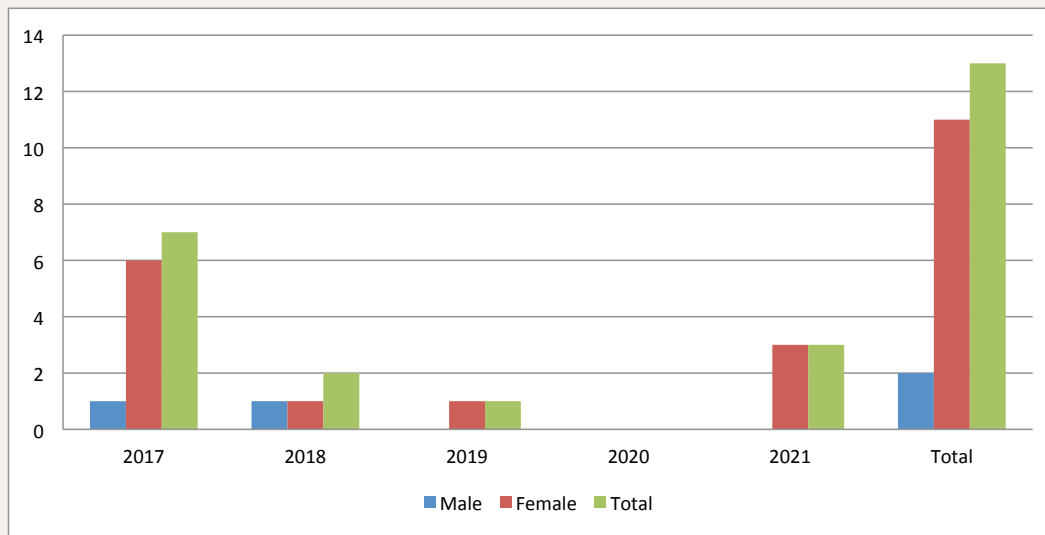


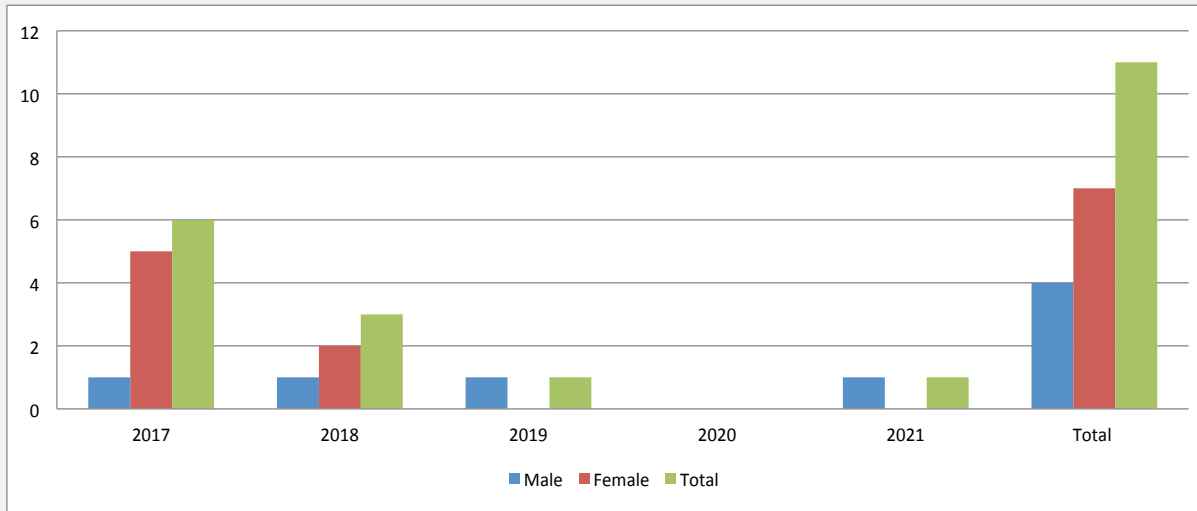
Figure 10: MScPH Graduates per Gender 2017/2018 to 2021/2022



v) MSW Graduates per Gender 2017/2018 to 2021/2022

Year	Male	Female	Total
2017	1	5	6
2018	1	2	3
2019	1	0	1
2020	0	0	0
2021	1	0	1
	4	7	11

Figure 11: MSW Graduates per Gender 2017/2018 to 2021/2022





vi) DIN Graduates per Gender 2017/2018 to 2021/2022

Year	Male	Female	Total
2017	7	14	21
2018	9	12	21
2019	69	141	210
2020	55	91	146
2021	23	61	84
	163	319	482

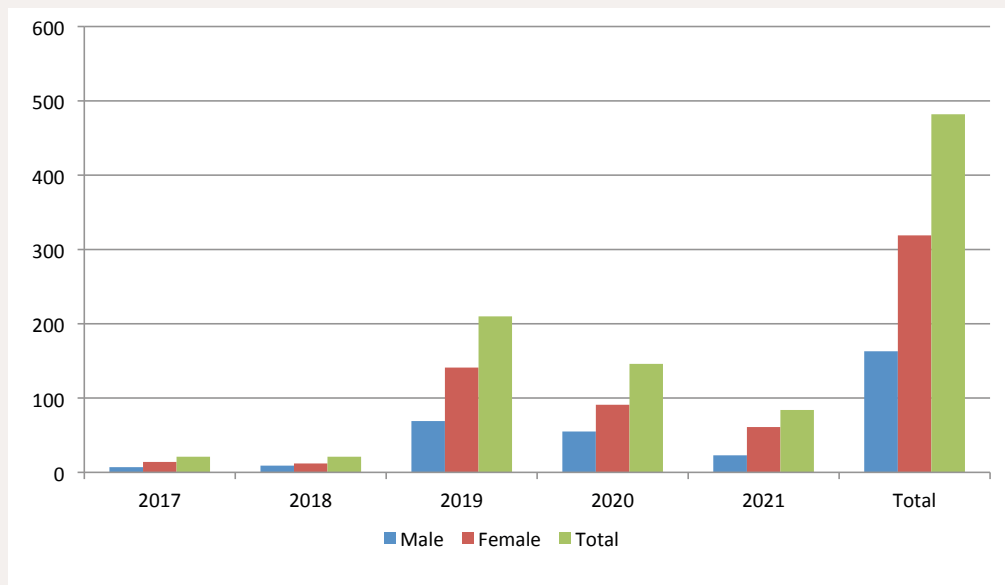


Figure 12: DIN Graduates per Gender 2017/2018 to 2021/2022



21. Graduation Statistics total per year from 2003/2004 to 2021/2022

Sn	Year	MMed	MScPH	MSW	MD	BScN	DIN	WTC	CIN	Year Total
1	2003/2004	2	-	-	4	6	38	13	-	63
2	2004/2005	0	-	-	12	0	12	4	-	28
3	2005/2006	2	-	-	20	3	29	18	-	135
4	2006/2007	2	-	-	8	8	30	13	-	61
5	2007/2008	0	-	-	26	1	29	19	-	75
6	2008/2009	0	-	-	42	2	33	30	-	107
7	2009/2010	4	-	-	50	14	27	25	-	120
8	2010/2011	8	-	-	70	8	34	19	-	139
9	2011/2012	4	-	-	94	14	54	22	-	188
10	2012/2013	4	-	-	56	6	39	9	-	114
11	2013/2014	8	-	-	71	4	23	10	-	116
12	2014/2015	7	0	4	71	6	17	8	16	133
13	2015/2016	1	11	22	70	5	24	5	16	154
14	2016/2017	5	0	4	73	15	33	5	22	157
15	2017/2018	8	7	6	136	32	21	-	-	210



16	2018/2019	8	2	3	153	59	21	-	-	246
17	2019/2020	8	1	1	201	54	210	-	-	475
18	2020/2021	2	0	0	184	42	146	-	-	374
19	2021/2022	7	3	1	171	43	84	-	-	309
	Total									3,204

Key: (-) denotes that the programme had not started or has stopped being offered in the year indicated.

22. International Students

International students from Kenya, Uganda, Democratic Republic of Congo, Burundi, Zambia, India, Cameroon, Ghana, Namibia, United Kingdom, Pakistan, Seychelles, USA, Malawi, Zimbabwe, and Nigeria have graduated from HKMU, and are rendering healthcare services in their respective countries.

Sn	Country	MD	BSCN	WTC	DIN	MMed	TOTAL
1	Kenya	42	1	3	2	1	49
2	Namibia	7		1		1	9
3	Malawi	3					3
4	Germany	1					1
5	Zimbabwe	2		1			3



6	India	7				1	8
7	Burundi	1					1
8	USA			2			2
9	UK	1					1
10	Nigeria	1					1
11	Zambia	2		1	2		5
12	Cameroon	1				1	2
13	Ghana	1	1				2
14	Pakistan	1					1
15	Uganda	6					6
16	Congo (DRC)					2	2
17	Seychelles					2	2
		76	2	8	4	8	98

98 international students have graduated from HKMU for all programmes offered from 17 countries from 2003 to 2021, compared to **3,089** local students.



23. International Students who have Graduated for All Programmes Offered From 2003 to 2021

For the past five years (2017/2018 to 2021/2022), a total of **12** international students and **575** local students from the following countries have graduated from various programmes offered as follows:

Sn	Programme Studies	Country	Year Graduated	Gender	International Students	Local Students
1	MD	Kenya	2017	F		
		Namibia	2017	F		
		Malawi	2017	M		
		Malawi	2017	M		
					4	132
		Pakistan	2019	F		
		Zimbabwe	2019	M		
		Kenya	2021	F		
				1	170	
2	BScN	Ghana	2019	F		
					1	53
3	MMed	Seychelles	2018	F		
					1	7
		Seychelles	2019	F		
					1	7
		Namibia	2020	F		
					1	1
		Kenya	2021	F		
					1	6
				Total	12	575



HKMU has also received students from USA, Russia, Ukraine, Germany, Australia, and other countries for field attachments, elective studies and special exchange programme.

24. Sponsorship/Study Loan Opportunities

Students are advised to apply for sponsorship/study loan from either the Government of the United Republic of Tanzania, through the Ministry of Education and Vocational Training, the Higher Education Students Loans Board (for the Doctor of Medicine and Bachelor of Science in Nursing degrees), Ministry of Health (for postgraduate master's degree Programmes), or from other funding agencies, employers, parents, embassies, or private sponsors. The University assists students by introducing and recommending them to funding agencies. More information regarding fees structure for each programme can be obtained from the HKMU Website www.hkmu.ac.tz or by a visit to HKMU.

25. Students Welfare

25.1 Office of the Dean of Students

The Office of the Dean of Students is responsible for taking care of all forms of students' welfare matters ranging from

social, mental, emotional, physical and spiritual for the purpose of maintaining conducive learning environment that will enable students realize their goals. The main objective of the office of Dean of Students is to provide services and support for enhancing students' growth and development. The office of the Dean of Students maintains regular counselling services to students individually or in groups, and assists in guiding them in their welfare, on issues ranging from academic to social, financial, and spiritual matters.

25.2 Students Association

The University has a Students Association (HKMUSA), with its own constitution, to which all students are automatically members, by registration. The HKMUSA office is under the guidance of the office of the Dean of Students. The students' association is an important link between students and the University Management. The association contributes to decision making on matters that affect students.

25.3 Sports and Games /Recreational Activities

Games and sports play an important role in fostering students' academic career and in attaining good health. HKMU students usually participate in various extra-mural



activities, such as inter-class competition, the inter-college games with universities located in Dar es Salaam or medical schools and the East Africa Universities games. The University is also affiliated to local and international sports organizations such as Tanzania Universities Sports Association (TUSA), East Africa Universities Sports Federation (EAUSF). Through TUSA the University is affiliated with Federation of African University Sports (FASU) and the Federation of International University Sports (FISU).

25.4 Student's Accommodation

The University has a hostel for male and female students. The hostel is located opposite the existing main University building in Mikocheni. Hostel Committee under the Dean of Students coordinates accommodation services in liaison with the Hostel Manager.

25.4.1 In-Campus Accommodation

The hostel accommodates both undergraduate and postgraduate students, has a capacity of 456 students. The University has limited accommodation facilities to accommodate all enrolled students. Students may be offered accommodation in the University residence upon

payment of tuition and hostel fees in order of priority as follows: Students with Special Needs, International Students, First Year Students, Finalist students and Students Leaders. The hostel provides students with a bed, mattress, ceiling fan, cupboard, bookshelf, reading chair and table, and a dust/waste bin. Residents are expected to comply with the students' by-laws regarding in-campus accommodation.

25.4.2 Off-Campus Accommodation

Students who fail to secure in-campus accommodation are advised to seek alternative accommodation in nearby private hostels and private rental homes. However, the lease agreement shall remain between the student and the owner of accommodation facility. Office of the Dean of Students and the Students Association (HKMUSA) assists students by making available to them a list of off campus accommodation facilities.

25.4.3 Students' Health Services

All students are required (compulsory) to be registered under the National Health Insurance Fund (NHIF) scheme. Students will be entitled to both inpatient and outpatient services as prescribed by the NHIF guidelines and will



be able to access medical services at any accredited facility throughout the country. Students are advised to use Kairuki Hospital for medical services. Students (both new and continuing) will be required to register for the NHIF scheme during registration period.

Registration will be made by students (through Online Students Information Management-OSIM). After successful registration, students can generate control numbers that enable them to pay NHIF fee TZS 50,400 per annum direct to NHIF. Students then collect NHIF Cards from the Office of the Dean of Students. Postgraduate students are advised to contact the Dean of Students for guidance about their health insurance. Please note that no students will be allowed to attend lectures or rotations or field attachment without registering with NHIF.

25.4.4 Cafeteria Services

The University offers Catering Services, located on the second floor of the hostel building, where students pay for the meals. Students are prohibited from cooking in the University hostel and therefore are advised to use the catering services available. Cafeteria provides three course menu every day to students at reasonable prices. Special meal arrangements are made during the Holy

Month of Ramadhan. Catering services are also provided by several vendors outside the University campus.

25.4.5 Psychosocial Wellness Centre

The Psychosocial Wellness Centre caters for the welfare of the students and staff at KHEN. It was established to provide advisory, counselling services and crisis intervention to students and staff faced with psychological trauma, psychosocial crisis and stress. It also aims at promoting mentoring relationship between staff and students. The Psychosocial Wellness Centre is coordinated by the Social Work Department in Collaboration with the office of the Dean of Students, the Departments of Behavioural Science and Ethics, Psychiatry and Mental Health Nursing.

25.4.6 Student Advising

Student advisors play an important role in promoting students' success by assisting students in a way that encourage them to engage in the right kind of activities, inside and outside the classroom. At HKMU, each student becomes assigned to an advisor during first year at the University and remains with the same advisor for the entire stay at the University.



25.4.7 Religious Activities

The University recognizes student's personal and spiritual growth, religious expression through worship and religious education. The University supports freedom of worship and a pluralistic, multi-cultural and interdenominational environment. HKMU offers dedicated places for individuals and groups to worship and pray and promotes religious tolerances amongst religious and other social groups in the community. The University has religious groups to which students are free to join including:

- i. Tanzania Universities and Colleges Adventist Students Association (TUCASA)
- ii. Hubert Kairuki Memorial University Catholic Association (HKMUCA)
- iii. Hubert Kairuki Memorial University Muslim Association (HKMUMSA)
- iv. Tanzania Fellowship of Evangelical Students (TAFES)
- v. Christ Ambassadors Students Fellowship Tanzania (CASFETA)
- vi. Protestants under the Christian Council of Tanzania (CCT)

25.4.8 Students Professional and Association Club

HKMU Management uses this partnership to nurture and mentor students' leaders into lifelong leaders. The students professional and association clubs at HKMU are include:

- i. Tanzania Medical Students Association (TAMSA HKMU Branch).
- ii. Tanzania National Nurses Association- (TANNA HKMU branch).
- iii. Rotaract Club Kairuki Chapter.
- iv. HKMU Alumni Association.
- v. Red Cross HKMU Branch.

26. Staffing as of 2021/22 Academic Year

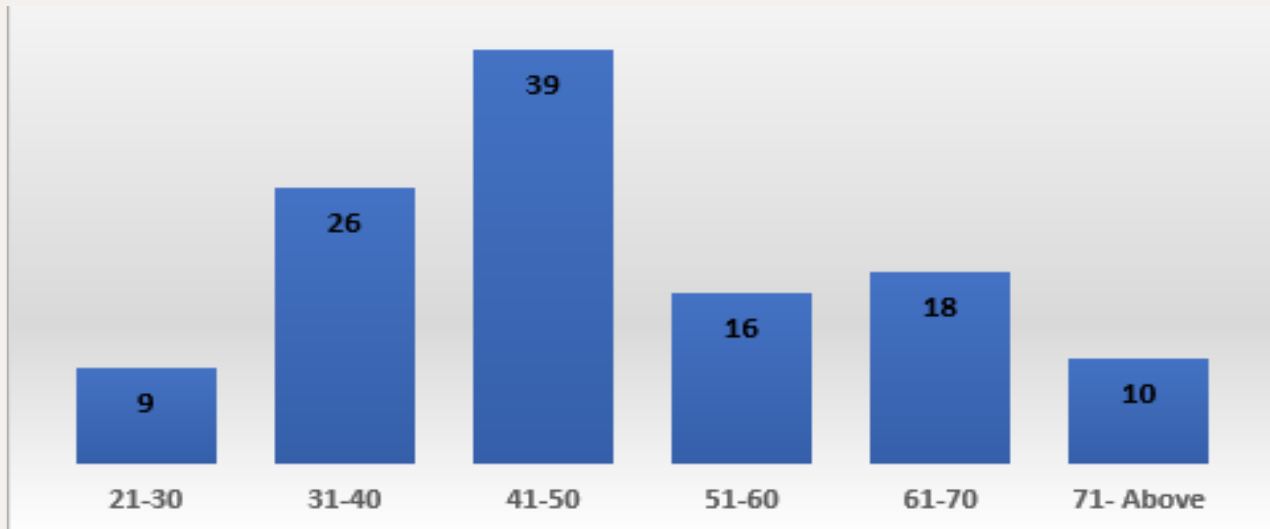
The University uses both full time and part time teaching staff in the ratio of 75% to 25%, respectively. The University is reasonably well staffed with respect to academic, administrative, and technical staff. HKMU has 118 full time staff with the majority (55.0%) in the age range 31 – 50 years.



26.1 Staff Distribution by Age

Sn	Staff Details	21-30	31-40	41-50	51-60	61-70	71 & above	Staff No.
1	Academic Staff	7	13	22	10	15	9	76
2	Administration Staff	2	11	17	4	2	0	36
3	Technical Staff	0	2	0	2	1	1	6
	All Staff	9	26	39	16	18	10	118

Figure 13: Staff Distribution by Age

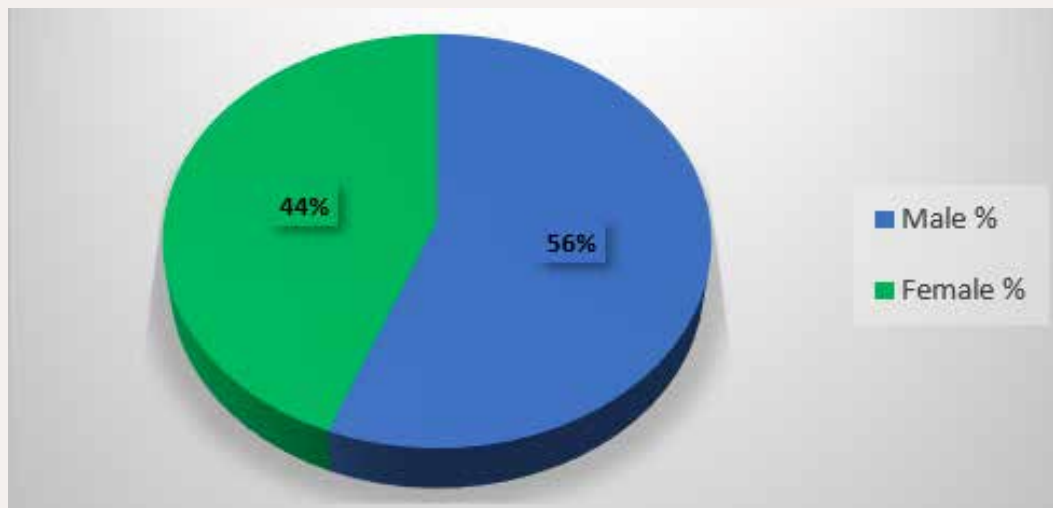




26.2 Staff Distribution by Gender

Sn	Staff Details	Male	Female	Staff No.	Male %	Female %
1	Academic Staff	42	34	76	55	45
2	Administration Staff	20	16	36	56	44
3	Technical Staff	4	2	6	67	33
	All Staff	66	52	118	56	44

Figure 14: Staff by Gender

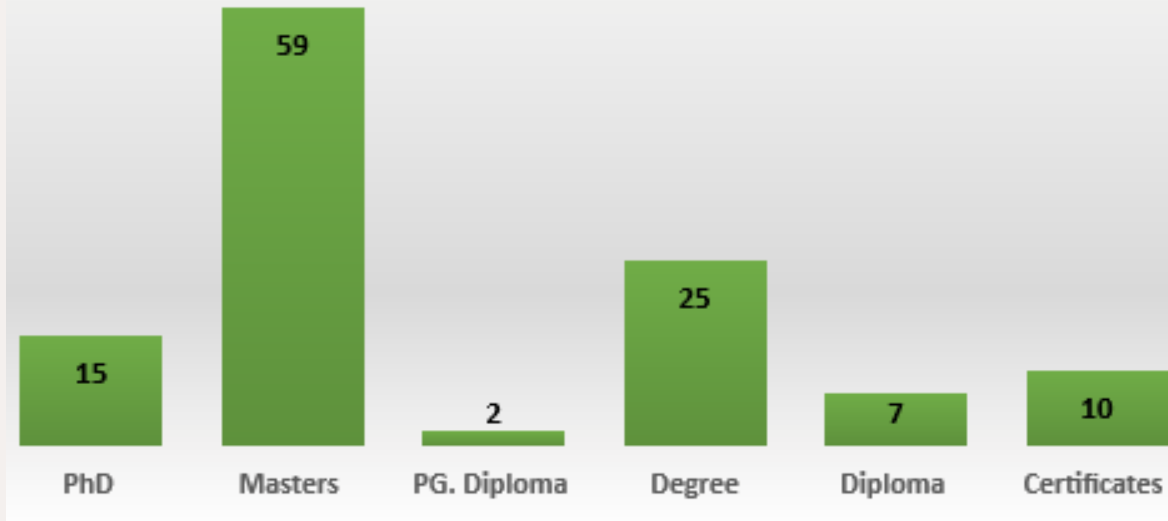




26.3 Staff by Qualifications

Sn	Staff Details	PhD	Masters	PG- Diplo- mas	Degrees	Diplomas	Staff No.
1	Academic Staff	15	43	2	15	0	76
2	Administration Staff	0	16	0	8	3	36
3	Technical Staff	0	0	0	2	4	6
	All Staff	15	59	2	25	7	118

Figure 15: Staff Distribution by Qualifications





26.4 Academic & Technical staff by Ranks

No	Staff Details	Staff No
1	Professor	4
2	Associate Professor	6
3	Senior Lecturer	11
4	Lecturer	15
5	Assistant Lecturer	28
6	Clinical Instructor	5
7	Tutorial Assistant	7
8	Technical Staff	6

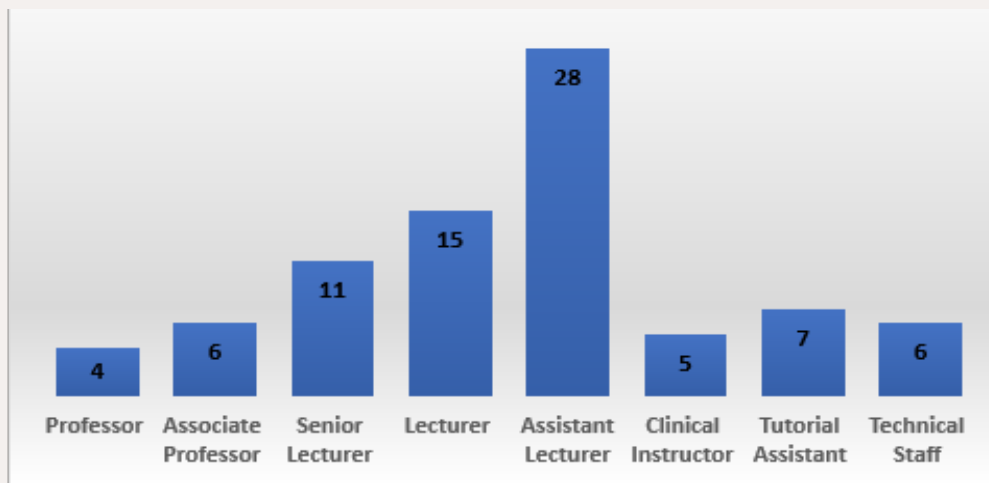


Figure 16: Academic & Technical staff by Ranks

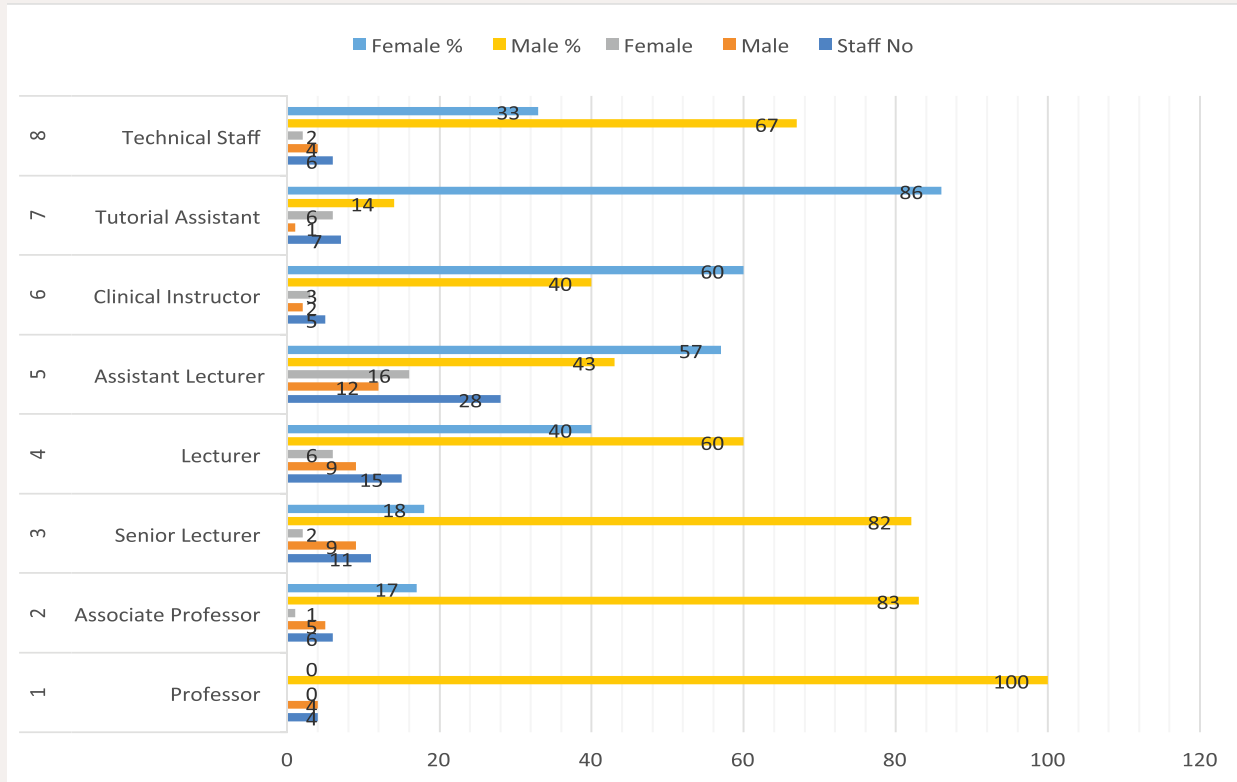


26.5 Academic and Technical Staff by Ranks and Gender

Sn	Staff Details	Staff No.	Male	Female	Male %	Female %
1	Professor	4	4	0	100	0
2	Associate Professor	6	5	1	83	17
3	Senior Lecturer	11	9	2	82	18
4	Lecturer	15	9	6	60	40
5	Assistant Lecturer	28	12	16	43	57
6	Clinical Instructor	5	2	3	40	60
7	Tutorial Assistant	7	1	6	14	86
8	Technical Staff	6	4	2	67	33



Figure 17: Academic and Technical staff by Ranks and Gender





27. ICT Services

- a. Internet service provision (200Mbps)- 100Mbps for staff and 100Mbps for students.
- b. Email system use Office 365 Outlook.
- c. Wireless internet is available for both staff and students.
- d. The Google Classroom is used for online teaching
- e. Email available for students using google for education system.
- f. OSIM is available for managing academic data, examination processing and fee collection.
- g. Zip Grade is available for examination marking.
- h. Institutional repository (Using DSpace)
- i. Financial Management System using Pastel
- j. Office management using Office 365
- k. Subscription on zoom for online meetings

Available ICT infrastructure

- a. Network service for the entire campus
- b. Power backup facility for server room
- c. Audio-visual (computer, projectors, and microphones) facilities in lecture rooms

28. University Strategic Plan

The University is implementing its Third Rolling Strategic Plan 2018-2023, which has the following Key Priority Areas:

- i. Improved Teaching and Learning and Increased Student Enrolment
- ii. Staff Development
- iii. Development of Boko Campus
- iv. Development and Strengthening of Research and Consultancies
- v. Enhancement ICT Applications in teaching and administration.
- vi. Financial Sustainability
- vii. Partnerships and Collaboration
- viii. Quality Assurance
- ix. Gender Based Programmes
- x. Student Affairs and Welfare



29. Boko Campus Construction

HKMU is in the process of building a new campus at Boko-Dar es Salaam. The University has started construction of School of Medicine and Pharmacy block. The construction of the School of Medicine (Stage I of Phase I) structure is expected to be completed in November 2022. Completion of construction of the new campus will expand student enrolment and introduce new programmes.

30. Finances of the University

Over 90% of the income comes from students' tuition fees and the remaining 10% comes from research activities, donations, and consultancy services. Following completion of construction of the new campus, it is expected that the University will generate more income from increased number of students and expand research and consultancy activities.

31. Research and Publications Activities for the Past Five Years 2017/2018 to 2021/22 Academic Years

Since its inception, HKMU has attracted external funding as well as technical support for collaborative research and development activities. This is from a growing number of countries and institutions, which include the USA, Canada, Australia, China and the Global Fund in Geneva. The University's important research activities include research in malaria, the human genome, non-communicable diseases, and human nutrition.



For the past five years HKMU was involved in Research and Publications Activities as follows:

Sn	Items	Number
1	Research/Project Proposals developed and submitted to donors	12
2	Ongoing Research Activities	5
3	Publications	154

32. Community Services (Outreach by Students)

During fieldwork attachment students get the opportunity to provide community services. Students organised outreach services including visit to families living with mental illness patients for encouragement and support; a visit to Mama Theresa Institute to console elderly people and orphans; mental health awareness done in Zanzibar, a visit to Kikuyu primary school to provide health education on mental health and a visit to Hombolo Psychiatry village both in Dodoma to support patients in long term rehabilitation.



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